

**COMPLIANCE OFFICER-ALL SPECIALIZATIONS**

COMPANY DETAILS:

Orbis is a Bermuda-based investment company managing long-only equity and absolute return funds. Orbis strives to attract talented individuals who have demonstrated an ability to excel.

ROLE & RESPONSIBILITIES:

The successful candidate will be part of a growing compliance division as we execute our strategic objectives in Australia, Bermuda, Canada, Hong Kong, Japan, Jersey, Switzerland, UK and USA. This role will require frequent liaison with the Trading Department, Risk Management, Legal Department, programmers supporting compliance and IT Infrastructure. You will be able to: substantiate policies and procedures across departments, work with staff in various roles across the firm, work with risk management on compliance related projects including enhancement of the compliance monitoring program, regularly liaise with IT developers pertaining to enhancement of and controls surrounding proprietary compliance applications and review investment restrictions reporting.

KEY STRENGTHS:

Team player with ability to motivate and train. Accurate and keen attention to detail. Excellent analytical and communication skills. Responsible and excels in a stimulating, varied and complex environment. Good judgment and ability to think independently.

QUALIFICATIONS:

First-class academic record with a minimum of a Bachelor's degree in Finance or Accounting. The successful candidate must hold a Chartered Accountant or equivalent professional qualification. Minimum 8 years in a compliance, or accounting role in an investment management or professional firm is a requirement. A good understanding of SAS70 Type I and II reviews. Solid understanding of financial services firm operation, including compliance and risk assessment, preferably in the capacity as a manager. Demonstrable experience evaluating and formulating specifications in relation to IT applications development controls and IT security.

SUBMISSION DETAILS:

Applications will be dealt with in strict confidence and interested candidates should apply in writing or via email with a detailed résumé to:

Human Resources
Re: Compliance Officer-All Specializations
Orbis Investment Management Limited
P.O. Box HM 571, Hamilton HM CX
Telephone: 296-3000
Or email human_resources@orbisfunds.com

Closing date: 15 August 2012