



RenaissanceRe Holdings Ltd., through its operating subsidiaries, is a leading global provider of reinsurance and insurance. Our team shares a passion for providing exceptional service, innovation, creativity and a strong belief in the entrepreneurial culture which is a cornerstone of our competitive advantage.

[www.renre.com](http://www.renre.com)

## Senior ERP Systems and Business Analyst

Reporting to the AVP, Financial Management Information Systems and BI Director, the successful candidate will join a team responsible for the accounting, budgetary, and financial reporting systems.

### Responsibilities include:

- Develop and configure consolidation, financial statement, and financial report writing applications, tools, and methods
- Provide senior management with various planning, forecasting, financial analysis and ratio analysis reports that deliver key financial information in a timely, accurate and controlled method
- Conduct periodic needs analyses and business process reviews to design, implement, and support both new and existing MIS (Management Information Systems) and ERP (Enterprise Resource Planning) systems
- Provide daily functional and technical support as requested, as well as training, to users of budgeting, banking, investment, accounting, and financial reporting systems
- Execute upgrades and customization of systems to meet business needs
- Manage IT development projects and junior analysts using best practices and Agile methodology

### Qualifications, Skills & Experience:

- A university degree essential, with emphasis on Business, Finance and/or Information Technology
- A minimum of 5 years' experience administering or implementing an Enterprise ERP Package, preferably Epicor Enterprise Financials and Hyperion

- A minimum of 5 years' experience in the design and use of Microsoft and Microsoft Analytics products, including Microsoft Reporting Services, Microsoft SQL Server, and Microsoft Analytical and Integration Services
- A minimum of 3 years of accounting experience as a Senior Accountant and/or Financial Analyst
- Detailed knowledge of GAPP, Operating Segment, and Business Unit reporting and account methods
- Knowledge of and experience with methodologies used by major consulting firms for systems development and implementations (e.g. SDLC)
- Certification in one or more elements of the Microsoft BI Stack would be advantageous
- Strong computer skills and proficient knowledge of database manipulation tools and a thorough understanding of computer systems and applications
- Prior experience in an insurance environment preferred
- Strong interpersonal skills with the ability to communicate professionally with accountants, management and IT Vendors

Written applications with Curriculum Vitae should be forwarded via e-mail to [careers@renre.com](mailto:careers@renre.com) or to VP Human Resources and Administration, Renaissance House, 12 Crow Lane, Pembroke HM19.

**Closing date for applications:  
Monday, July 9, 2012.**

No agencies please.  
RenaissanceRe is an equal opportunity employer.