



Controller – Financial Services

FIL Limited's headquarters are based in Bermuda and are responsible for coordinating the Corporate Finance, Fund Treasury, Legal and Investment Compliance functions globally. FIL Limited is the head office of Fidelity Worldwide Investment, which is one of the world's leading investment managers and operates across Europe, Asia, the Middle East, Africa and South America.

We are looking for an experienced and highly motivated individual to join our Finance team.

Reporting to the Director of Finance, the responsibilities include:

- Maintaining the integrity and completeness of the general ledger and managing monthly, quarterly and annual financial reporting requirements, including annual external audits.
- Managing a small team responsible for revenue cycle, cash management, period end journal entries and balance sheet account reconciliations.
- Review of monthly forecasts and month end variance analysis reports prepared for senior management.
- Preparation and review of quarterly board reporting packages and management information packs.
- Working closely with Legal and Tax departments and the Transfer Pricing Control team to ensure the appropriate implementation of intra-group and related party transfer pricing agreements.
- Financial planning and review of returns for regulated entities.
- Working closely with the Corporate Treasury department to ensure appropriate cash management and forecasting.
- Ensuring consistent application of global accounting policies and practices.
- Liaising with our international offices on a regular basis and building these relationships.
- Preparation of ad hoc reports/projects for senior management.

The successful candidate will ideally possess the following qualifications and skills:

- CA or ACA qualification with 5 years post-qualification experience, including significant audit experience.
- Experience with staff management including appraising of performance.
- Preference will be given to applicants with fund management industry experience and experience in an international multi-currency environment.
- Experience of a multi-national organization which operates in a number of countries which are subject to different regulated bodies.
- Experience of transfer pricing and an understanding of the complexities involved in calculating these flows
- Experience of understanding and interpreting legal agreements that affect the company, both those with third parties and within the group.
- Up to date experience with US GAAP is a must.
- Excellent PC skills including sound working knowledge of reporting and data management software, knowledge of JDE One World and Hyperion systems is an asset.
- A strong communicator with excellent written and verbal skills along with strong organizational, analytical and interpretative skills.
- Experience of multi-currency consolidations encompassing different accounting regimes.
- A person with a mindset that is open to change and innovation.

Fidelity is an equal opportunity employer and offers an attractive compensation package including a performance-related bonus. If you have a keen commitment to quality results, are stimulated by a demanding professional environment and want to contribute your talents to a dynamic company, contact us about this opportunity in confidence, and in writing, prior to 22nd, June 2012 by:

E-mail: bermuda.hr@fil.com
Fax: (441) 295-9373
Mail: Human Resources REF: Controller - FS
FIL Limited
P.O. Box HM 670, Hamilton, HMCX

**AUSTRALIA AUSTRIA BELGIUM BERMUDA CHINA (INCLUDING HONG KONG) FRANCE
GERMANY INDIA IRELAND ITALY JAPAN LUXEMBOURG THE NETHERLANDS SINGAPORE
SPAIN SOUTH KOREA SWEDEN SWITZERLAND TAIWAN TUNISIA UNITED ARAB EMIRATES
AND THE UK**