

Group Accounting Manager

PartnerRe, a leading global reinsurer listed on the NYSE and Euronext, requires a Group Accounting Manager to join its Group Finance team. The team is responsible for Group consolidation, external reporting to the SEC and management of U.S. GAAP processes related to the Group general ledger.

PartnerRe

All applications will be held in the strictest confidence and should be sent in writing to:

**Human Resources
Director
PartnerRe
P.O. Box HM 2573
Hamilton HM KX**

Or e-mail:
careers@partnerre.com

First preference will be given to suitably qualified Bermudians or spouses of Bermudians.

PartnerRe is an equal opportunity employer that offers a competitive compensation package as well as comprehensive benefits with the opportunity for professional development within a dynamic environment.

The Group Accounting Manager will be a dynamic and hard working individual and will have the following primary responsibilities within PartnerRe's Group Finance function:

- Preparation and review of MD&A and US GAAP financial statements to be included in the Company's Forms 10-K and 10-Q
- Detailed analytical review of the Company's segment results including liaison with business units
- Ensure compliance with the Company's XBRL reporting requirements
- Preparation and review of internal Board and Senior Management reports
- Management and maintenance of the Company's Group Accounting Policy Manual including significant coordination with staff in the various PartnerRe locations in accounting, tax, actuarial and investment functions
- Research of new accounting literature, including assessment of the impact on the Company, and research of literature to resolve ad-hoc GAAP queries
- Completion and coordination of quarterly and annual accounting disclosure checklists
- Preparation of documentation supporting financial internal controls and processes, including Sarbanes-Oxley Act documentation
- Involvement in ad-hoc projects

The successful candidate will have the following skills and experience:

- Professional accounting designation (CA/CPA or equivalent) with a minimum of 8 years post-qualification experience in the (re)insurance industry and with at least 6 years SEC reporting experience obtained from working in either a Big 4 accounting firm or a Group Finance / Corporate reporting team in the (re)insurance industry
- Strong up-to-date technical knowledge and experience in dealing with complex US GAAP issues (particularly related to reinsurance, corporate reorganizations, variable interest entities, investments, foreign exchange, derivatives and purchase accounting), SEC reporting (particularly specialized knowledge of XBRL requirements) and the FASB's and IASB's Insurance Contract projects
- Significant practical experience of compiling Forms 10-K and 10-Q, including drafting MD&A, preparation of periodic consolidated financial statements, coordinating and reviewing input from other functional areas (Non-Life and Life actuarial, investments, tax, legal and risk management), and keeping current with the latest SEC regulatory developments, rules and best practices
- Proven specialized US GAAP knowledge related to the Life reinsurance industry
- Strong information technology skills are required. The candidate must have significant knowledge of and practical experience with PeopleSoft and IBM's Cognos FSR systems, as well as being skilled in the use of Microsoft Office tools
- Ability to work with colleagues of all levels and significant experience of working with and understanding different cultures within a global organization
- Excellent communication, written and organisational skills and attention to detail
- Strong work ethic, commitment to meeting deadlines and ability to work evenings, weekends and public holidays as required by Group and SEC deadlines

www.partnerre.com

Closing Date: **June 15, 2012**