

At the KeyTech Group of Companies we believe the key to future growth is expansion and diversification through our subsidiaries. We have always been the principal investor in Bermuda's communications infrastructure... **Unlocking a world of connections!**

# Key Management

## Services Limited

### General Counsel

**Key Management Services Limited** ("KMS") provides comprehensive management services to all of the companies within the KeyTech Group of Companies. These services include, but are not limited to, human resource management, information technology, financial and premise management services. KMS is a member of the KeyTech Group of Companies.

KMS is seeking a highly motivated, result driven individual with strong leadership, communication and interpersonal skills for the position of **General Counsel**.

Reporting to the Chief Executive Officer, the General Counsel's primary responsibilities will be to oversee and coordinate all legal affairs of KeyTech Limited, its Board and Subsidiary Companies (the "Group") and will function as a key member of the Executive Management Team. The successful candidate will be a key business and legal advisor to senior management on a wide range of strategic, tactical and operational issues and will ensure that the Group operates within the legal and regulatory framework.

#### Other Key Responsibilities will include:

- Draft, review and negotiate a wide range of contracts on behalf of the Group.
- Proactively manage and minimize the risk of litigation for the Group, determine strategies for case resolution and attempt to resolve potential claims at the earliest stage.
- Advise and assist management and the Human Resources Department with all aspects of employment and labour law and issues affecting the employees of the Group.
- Advise and assist management with the protection and preservation of the Group's intellectual property.
- Oversee the corporate administration of the Group companies ensuring compliance with the Companies Act 1981 and the Telecommunications Act 1986.
- Coordinate and supervise the legal and regulatory compliance of Subsidiaries located overseas.

- Select and supervise outside legal counsel as required.

#### The successful candidate will have the following qualifications and experience:

- University Degree in Law with a license to practice in Bermuda, U.S.A. or U.K. (valid practising certificate) required.
- Minimum seven (7) years of legal practice in a law firm or a corporate law department immediately preceding the date of hire required.
- Generalist legal background in a full range of matters including corporate/commercial issues, regulatory issues and employment law is preferred with an emphasis on technology contracts a plus.
- Working knowledge of Bermuda telecommunications, companies, employment and labour legislation would be an asset.

Interested persons should apply with a cover letter and detailed resume via email to [keycareers@keytech.bm](mailto:keycareers@keytech.bm). All correspondence should be marked to the attention of the:

*Chief Administrative Officer  
Key Management Services Limited  
Department of Human Resources  
30 Victoria Street, Hamilton, HM 12*

**Closing Date: June 11<sup>th</sup>, 2012**

The KeyTech Group of Companies is committed to maintaining a substance free workplace. Applicants will be subject to pre-employment substance screening prior to receiving an offer of employment.

The KeyTech Group of Companies is an equal opportunity employer