

XL Group Ltd is seeking applications for the following position

## Vice President, Treasury Analyst

### BASIC FUNCTION

Assist in developing and managing the treasury functions of the Company including, but not limited to, capital and cash management, rating agency management, financial analytics and any other key corporate treasury-related projects.

### ESSENTIAL DUTIES AND RESPONSIBILITIES

- Capital Management accountabilities such as participation in the development and execution of capital modeling for the purpose of optimizing and testing the Group's capital structure and financial flexibility. This includes participation in corporate finance transactions
- Rating Agency management including daily monitoring of rating agencies publications and pronouncements, assisting in divulging them internally as appropriate. Participation in the execution and monitoring of rating agency capital adequacy models
- Monitor sizing of appropriate credit lines for the Group and manage the issuance and amendment of group Letters of Credit
- Ensure compliance with loan covenants and reporting of same to Senior Management
- Develop and maintain robust policies and procedures for all local treasury policies
- Participate in the active development and improvement of the Global Treasury function through membership of various corporate treasury related projects
- Maintain balance of trade report and bank relationship database
- Other duties as may be assigned

### QUALIFICATIONS, EDUCATION and/or EXPERIENCE

- Bachelor's degree in business, finance or a related discipline from an accredited college or university
- CA/ CPA or MBA degree with a focus on finance and a minimum of five (5) years experience, preferably in the capital markets with a focus on valuation and capital budgeting using advanced financial modeling techniques
- CFA designation would be preferred
- Ambitious, self-starter with proven track-record of self-directed work on multiple projects simultaneously with extensive deadline pressures
- Demonstrably strong analytical skills to enable detailed analysis of fundamental business trends, build-out, and interpretation of financial models
- First class communication, inter-personal and presentation skills including excellent report writing skills
- Advanced knowledge of Microsoft Office with advanced analytical and modeling spreadsheet skills are essential
- Flexibility to work long hours and overtime as required

### First preference will be given to Bermudians or Spouses of Bermudians

XL Group plc, through its subsidiaries, is a global insurance and reinsurance company providing property, casualty, and specialty products to industrial, commercial, and professional firms, insurance companies and other enterprises on a worldwide basis. Its principal executive offices are located at No. 1 Hatch Street Upper, 4th Floor, Dublin 2, Ireland. More information about XL Group plc is available at [www.xlgroup.com](http://www.xlgroup.com).

The Company offers an attractive compensation and benefits package and the opportunity for growth in a dynamic business environment.

Interested persons should apply online via the XL Group website at [www.xlgroup.com](http://www.xlgroup.com)

Alternatively, written applications, together with an updated resume marked Private and Confidential, can be delivered to:

XL Services (Bermuda) Ltd  
Human Resource Department, Recruitment  
Brian O'Hara House  
One Bermudiana Road  
Hamilton HM 08  
P. O. Box HM 2245  
Hamilton HMJX  
BERMUDA

**PLEASE QUOTE REFERENCE# 296377**

**CLOSING DATE: Tuesday, May 29, 2012**

**NO AGENCIES PLEASE**

XL Group  
Insurance  
Reinsurance

