



*Our people are our competitive advantage.*

At Butterfield, we pride ourselves on being approachable, disciplined and proactive. If you embody these qualities and have the necessary experience, you may be the one we're looking for.

## Senior Vice President, Chief Credit Officer

### Credit Risk Department

This position reports to the Executive Vice President & Chief Risk Officer and is responsible for directing and controlling the Group's Credit Risk function.

#### Your responsibilities will include:

- prudently managing credit risk associated with all aspects of the Group's Balance Sheet
- developing strategic objectives, budgets and plans for the Credit Risk Management function including developing/maintaining a framework of credit policies and procedures appropriate for the Bank's risk profile
- reporting to senior management, the Board of Directors and rating agencies on all credit risk management activities
- formulating loan collection strategies and managing problem loan work-outs
- reviewing independent loan review reports and implementing effective solutions
- implementing credit risk requirements of the Basel II Accord
- effectively participating as a member of key strategic steering committees

#### Your experience may include:

- Masters Degree in Commerce or Finance with a minimum of 10 years relevant experience or equivalent; professional designation would be an asset
- proven extensive international credit experience in a similar senior level position
- specialist knowledge in credit risk management and loan evaluation for retail and commercial lending, as well as related procedures and controls associated with multi-jurisdictional loan portfolios
- in-depth knowledge of credit risk requirements of the Basel II Accord and relevant implementation issues
- in-depth knowledge of credit risk management stress testing methodologies and reporting
- in-depth knowledge of banking markets and counter parties in North America and Europe
- proven team management/development and leadership skills
- superior communication, client relationship, organisation, presentation and interpersonal skills
- ability to handle sensitive situations and confidential information with absolute discretion
- proficient in Microsoft Office suite of applications

Please apply by 30 May 2012 to:  
Carol Martin, Human Resources,  
Butterfield, P.O. Box HM 195, Hamilton HM AX  
Fax (441) 292 2073  
resumes@butterfieldgroup.com

[www.butterfieldgroup.com](http://www.butterfieldgroup.com)



**Butterfield**

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