



Capital Control Accountant

FIL Limited's headquarters are based in Bermuda and are responsible for coordinating the Corporate Finance, Fund Treasury, Legal and Investment Compliance functions globally. FIL Limited is the head office of Fidelity Worldwide Investment, which is one of the world's leading investment managers and operates across Europe, Asia, the Middle East, Africa and South America.

We are looking for an experienced and highly motivated individual to join our Finance Department.

Responsibilities include:

- Calculation and monitoring of capital adequacy at a consolidated and subsidiary level.
- Development of reporting capabilities in response to changing regulatory requirements.
- Regular liaison with and reporting to the group's consolidated regulators.
- Monitoring of global initiatives and corporate business changes to assess their impact on capital.
- Preparation of regular reports for the Board and senior management.
- Monitoring and reporting of the Group's cash and capital held within subsidiaries
- Monitoring corporate large exposure concentrations and intragroup transactions.
- Management, development and reporting of the Group's capital change procedures
- Periodic stress testing on regulatory capital positions.
- Assistance with balance sheet and capital forecasting.
- Liaison with our international offices.

Applications are invited from persons who possess the following qualifications and skills:

- CA or ACA degree with at least 5 years post-qualification experience.
- Prior experience within the financial services industry is essential.
- Up to date experience with US GAAP
- Working experience within a control or regulatory environment.
- Understanding of Basel II regulatory framework and a keen interest in regulatory developments
- Senior management reporting experience.
- Excellent written and verbal communication skills including superior report writing
- Strong organizational, analytical and interpretative skills with the ability to meet deadlines together with a high degree of personal initiative.
- Excellent PC skills including sound working knowledge of reporting and data management software.
- Prior experience in an international multi-currency environment

FIL Limited is an equal opportunity employer and offers an attractive compensation package including a performance related bonus. If you have a keen commitment to quality results and enjoy working in a demanding professional environment, please contact us about this opportunity prior to 7th, May, 2012.

E-mail: bermuda.hr@fil.com
Mail: Human Resources REF: CCA
FIL Limited
P.O. Box HM 670, Hamilton HM CX

**AUSTRALIA AUSTRIA BELGIUM BERMUDA CHINA (INCLUDING HONG KONG) FRANCE GERMANY
INDIA IRELAND ITALY JAPAN LUXEMBOURG THE NETHERLANDS SINGAPORE SPAIN SOUTH
KOREA SWEDEN SWITZERLAND TAIWAN TUNISIA UNITED ARAB EMIRATES AND THE UK**