

Director of Financial Reporting

Athene Holding Ltd., a leading Bermuda reinsurance company specializing in fixed-rate annuity contracts, seeks a Director of Financial Reporting. This position will report directly to the Chief Accounting Officer.

The individual will oversee all financial aspects of the company's financial reporting as well as all subsidiary reporting requirements to include highly complex accounting work according to generally accepted accounting principles (U.S. GAAP, U.S. STAT and Bermuda STAT), establish procedures, company guidelines, and regulatory requirements applicable to the work. In addition, the individual will be responsible for overseeing the actual reporting as compared to plan, payroll and cash management/treasury.

Key Job Accountabilities

- Plans, organizes and implements accounting operations and objectives; coordinates and integrates all accounting activities toward achievement of established goals and objectives.
- Prepares critical fiscal documentation regarding accounting activities (e.g., weekly, monthly and annual reports, draft and revised codes and ordinances).
- Ensures adherence to generally accepted accounting standards and principles; ensures maintenance of proper audit trails and verification and reconciliation actions for all processed work. Will also need to have solid understanding of U.S. Statutory reporting.
- Plans, manages, coordinates, and implements all period-end closing processes, consolidation processes and procedures for the assigned accounting records; provides information to financial auditors; conducts standard internal audits of various accounting records.
- Directs all applicable financial audits.
- Completes all Bermuda capital calculations and other required regulatory reporting.
- Implements US Securities and Exchange Commission reporting and related disclosures.
- Manages direct reporting team and matrix relationship with U.S. lines of business.
- Will be in charge of establishment of new SAP ledger implementation and SOX controls.
- Responsible for generating various complex system reports or audits calculations and ensures accuracy (e.g. billing, payroll processing, and accounts payable).
- Prepares a variety of studies, reports and related information for decision-making purposes.
- Provides technical accounting support and interpretation to Chief Accounting Officer and management.
- Coordinates activities with other departments and work groups as needed.
- Performs related duties as directed.

Key Job Requirements

- Bachelor's Degree in Accounting, plus an internationally recognized professional accounting qualification (eg. CPA, CA, C.M.A, etc) supplemented by a minimum of between six (6) and ten (10) years progressively responsible experience.
- Current knowledge of Fixed Annuity including Equity Indexed Reinsurance businesses, regulatory and legislative developments and financial reporting functions to ensure application to areas of responsibility.
- Substantial experience with Sarbanes Oxley.
- Experience with multiple retail and institutional annuity and investment insurance products (MYGAs, EIAs) including substantial experience in investment accounting.
- Extensive knowledge of generally accepted standard accounting principles (US STAT, US GAAP and Bermuda STAT), established procedures and regulatory requirements applicable to the work.
- Ability to access, operate and maintain various software applications. Current knowledge on SAP ledger and Clarity FSR.
- Ability to establish and maintain effective working relationships with other employees.

Interested applicants should email their resumes, including cover letter, to Zachary Jones (zjones@athenelifere.bm)

Closing Date: March 10, 2012