



Endurance Specialty Holdings Ltd. is a global specialty provider of property and casualty insurance and reinsurance. Through its operating subsidiaries, Endurance writes property, casualty, healthcare liability, agriculture and professional lines of insurance and property, catastrophe, casualty, aerospace and marine, and surety and other specialty lines of reinsurance. We maintain excellent financial strength as evidenced by the ratings of A (Excellent) from A.M. Best (XV size category) and A (Strong) from Standard & Poor's.

Endurance invites applicants for the position of:

Vice President Americas Property Catastrophe Reinsurance

The successful candidate will have experience in underwriting, pricing, marketing and managing of both, excess of loss and pro-rata property reinsurance treaties, with a particular emphasis on US, Caribbean, Canada or Latin American property catastrophe business. This position will involve transaction work with Endurance's Americas Property Catastrophe team in Bermuda. The successful candidate will also be responsible for assisting in the further development of Endurance's reputation as a first tier, world class property catastrophe market. Final title will be determined by the experience level of the candidate.

Duties and responsibilities include:

- Develop Americas property cat portfolio with goals of maximizing expected profitability and risk-adjusted return on capital
- Manage existing relationships with clients and brokers while also developing new business opportunities
- Coordination of underwriting process
- Evaluating and prioritizing submissions
- Individual account risk analysis
- Pricing including interaction with risk analysts and actuaries
- Contract negotiation
- Actively participate in development of underwriting strategies
- Routinely perform market analyses to identify market inefficiencies and develop strategies and products

Required Skills/Qualifications:

- University graduate with a bachelor's degree in mathematics, finance, economics and/or business preferred
- Minimum of 7 years of US, Caribbean, Canada or Latin America property catastrophe underwriting or broking experience
- Completion of advanced degree or CFA, ACII, CPCU and/or Associate in Reinsurance designations preferred
- Strong working knowledge of Property Catastrophe, Property Per Risk and alternative reinsurance structures
- Excellent relationships with clients and brokers in the regions mentioned above
- Thorough familiarity with all major property catastrophe modeling tools
- Strong communication skills and proficiency in Microsoft Office products
- Willingness to travel and have flexibility with respect to work schedule

Applicants will be dealt with in strict confidence and interested candidates can apply in writing or via email to:

Human Resource Manager
Endurance Specialty Insurance Ltd.
Suite 784 #48 Par-la-ville Road
Hamilton HM 11
Email: Careers-Bermuda@endurance.bm

Closing date: 1st March, 2012