

**ACE Group Management  
and Holdings Ltd.**  
invites applications for the position of

## **Financial Analyst**

ACE Group Management and Holdings Ltd. seeks applications for the position of Financial Analyst. The successful candidate will report to the Director of Planning & Financial Analysis, Finance Department.

**Responsibilities include, but are not limited to the following:**

- Preparation of monthly and quarterly internal management analysis and discussion including: detailed analytical review of monthly and quarterly internal financial reports and, preparation of consolidated commentary and Board reports
- Preparation and review of quarterly forecast and annual plan reports and discussion, including detailed review of analysis received from operating units
- Research and analysis as required including: contribution and attribution analysis by segment and product; underwriting ratio reconciliation and, earned premium trends
- Production of Quarterly Financial Supplement analysis in preparation for the earnings conference calls and further internal distribution
- Update and review of the quarterly competitive analysis report, including ACE valuation summaries
- Review and preparation of written summary of competitor earnings releases and conference calls for distribution to senior management
- Preparation of the quarterly market overviews, a summary of analyst rating agency and other noteworthy industry related news
- Quarterly review of external analyst models

**Qualification and Experience:**

- Bachelors Degree in Finance or Numerate subject
- Minimum of 5 years post-qualification experience in P&C insurance, with a strong understanding of fundamental insurance accounting and reporting concepts
- Chartered Financial Analyst (CFA) designation
- Must have strong analytical skills to enable detailed analysis of underlying business trends, review of external financial models and competitor financial statements
- Strong financial writing skills to communicate results of analysis to executive management
- Strong communication skills to enable productive dialogue with global finance functions and senior management
- Ability to work in a demanding environment with continual tight deadlines
- Willingness to work long hours, weekends and public holidays when required to make those deadlines
- Proficiency with Microsoft Word and PowerPoint, advanced Excel capabilities
- Must be a self-starter, able to work with the minimum of supervision
- Designation as a CA/CPA or equivalent would be an asset

**Deadline for receipt of applications: Monday, 6 February, 2012**

Please apply with cover letter and resumé to:

Human Resources  
ACE Group Management and Holdings Ltd.  
P.O. Box HM 1015  
Hamilton HM DX  
Bermuda  
Email: [Bermuda.humanresources@acegroup.com](mailto:Bermuda.humanresources@acegroup.com)

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INSURING PROGRESS.**

