



RenaissanceRe Holdings Ltd., through its operating subsidiaries, is a leading global provider of reinsurance and insurance. A career with RenRe offers the chance to be on the forefront of risk management. Our team shares a passion for rapid innovation, creativity and a strong belief in the entrepreneurial culture which is a cornerstone of our competitive advantage.

RenRe is committed to attracting and developing the very best people who are dedicated to providing exceptional service.

AVP Assistant Controller, Financial Reporting

The AVP Assistant Controller, Financial Reporting, will primarily be responsible for the preparation and review of GAAP financial statements and SEC reporting, including the Company's 10Q and 10K. The successful candidate will also be responsible for preparing and reviewing Bermuda statutory filings, providing support and analysis to the Chief Accounting Officer and Controller-Ventures, and assisting with daily administration of various accounting and finance related functions.

Responsibilities include:

- Manage the preparation and review of earnings releases, financial supplements, 10Q, 10K and related supporting documentation
- Oversee the preparation and review of XBRL filings
- Coordinate the dissemination of quarterly information for the preparation of earnings releases, financial supplements, 10Q and 10K
- Prepare documentation to support sign-off on the Sarbanes-Oxley 404 process related to SEC reporting
- Liaise with the audit team and manage the dissemination of information to facilitate the completion of quarterly review process
- Monitor developments with BMA regulations, policies, procedures and controls and ensure compliance with BMA regulations and information requests
- Manage the preparation of annual GAAP financial statements and Bermuda statutory financial statements
- Oversee the preparation and review of U.S. multi-beneficiary reinsurance trust reporting requirements and filings
- Generate internal monthly financial statements and support general ledger activity
- Prepare monthly financial statement reports for external stakeholders
- Provide ad hoc support to the Chief Accounting Officer and the Controller-Ventures as needed
- Provide and/or review financial information for the Treasury and Investor Relations functions relating to bank compliance, investor presentations and rating agencies

Education, Skills and Requirements

- A Bachelor's degree and recognized accounting designation (CA, ACA, CPA)
- Ten years' post-qualification experience, including a minimum of five years' experience in the insurance and reinsurance industry in a SEC reporting capacity
- Experience in working with the SEC and BMA
- Detailed knowledge of XBRL filing requirements and the 2011 taxonomy
- Strong working knowledge of U.S. GAAP
- Strong computer skills (including Excel, Word, Financial Suite, Report Designer)
- Outstanding communication skills in all media

This is an excellent opportunity for a flexible individual who is a self-starter with the ability to work independently and under pressure. This is a fast-paced and rapidly changing business environment that requires an energetic and enthusiastic approach, along with maturity, self-confidence and self-motivation.

Interested persons should apply by sending a Curriculum Vitae via e-mail to careers@renre.com, no later than Monday, February 6, 2012.

www.renre.com No agencies please. RenRe is an Equal Opportunity Employer.

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