



Reinsurance Ltd.

Arch Reinsurance Ltd. (Bermuda) provides specialty property, casualty and life reinsurance products through reinsurance intermediaries worldwide. These programs range from Property Catastrophe and Property Excess of Loss reinsurance to Professional Liability and Marine Treaties. Our Bermuda-based operation has a strong, proven management team, a commitment to underwriting discipline, and financial strength that is rated A (Excellent) by A.M. Best and A+ by S&P. We invite applications for the position of:

Senior Systems Analyst/Developer

Reporting to the Information Technology Manager, the Senior Systems Analyst/Developer will be responsible for providing computer support by analyzing business problems and developing applications to be used by Arch Reinsurance Ltd. and its subsidiaries.

Responsibilities include but are not limited to:

- System analysis, requirements definition, development, testing/debugging, documentation and deployment of solutions and components to support business processes and related Microsoft SharePoint / SQL based architecture
- Gathering, analyzing, and documenting business requirements to support the design and development of technology and/or process solutions
- Leveraging relevant process and technology expertise to propose appropriate solution options
- Translating business requirements into technology solutions and clearly defining and communicating targeted functional solutions via functional design specifications
- Verifying technical designs in order to satisfy functional requirements
- Creating system and end-user documentation to support new system implementation, enhancement deployment and incident management efforts
- Delivering training and performing knowledge transfer to end-users and team members as required
- Supporting project initiation efforts by assisting in the definition of project scope and the development of work plans, estimates and timelines
- Coordinating solution delivery activities by managing various development projects
- Providing support and development of SharePoint custom web parts, event handlers, custom workflows, and internal portals built on the Microsoft SharePoint 2010 platform
- Installing, administering and maintaining the company's internal Microsoft SharePoint and Microsoft SQL production environment as well as maintaining the company's development / test environment
- Performing all major upgrades of Microsoft SharePoint and Microsoft SQL as they become available
- Providing end-user support for Microsoft SharePoint and Microsoft SQL related problems in particular, as well as end-user desktop support in general
- Keeping current on future developments in the IT field and Microsoft SharePoint/SQL technologies in particular and making appropriate recommendations

Requirements:

- Bachelors Degree in Computer Science/Information Technology or equivalent work experience
- Minimum of 7 years professional experience working extensively with Microsoft SharePoint, Microsoft SQL and related tools
- Sound working knowledge of Microsoft Server 2003 / 2008
- Sound working knowledge of system development methodologies with experience throughout the full project lifecycle
- Strong analytical skills to evaluate complex business requirements and respond with quality technical solutions while adhering to System Development Lifecycle
- Ability to solve problems quickly and to prioritize work accordingly
- Excellent written and verbal communication skills
- Flexible schedule to accommodate any necessary after hours work that may be required from time to time

Arch offers an attractive compensation and benefits package and the opportunity for growth in a dynamic business environment.

Written applications with a detailed résumé should be sent in confidence to:

The Human Resources Manager

Arch Reinsurance Ltd., Wessex House, 3rd Floor, 45 Reid Street, Hamilton, HM 12

Or via Email: recruiting@archreinsurance.bm

All applications must be received by close of business on February 1, 2012