

Our people are our competitive advantage.

At Butterfield, we pride ourselves on being approachable, disciplined and proactive. If you embody these qualities and have the necessary experience, you may be the one we're looking for.

Vice President, Credit Approvals **Credit Risk Management Department**

This position, reporting to the Senior Vice President Credit Risk Management, is responsible for monitoring and maintaining credit risk standards and will have credit approval authority within designated limits.

Your responsibilities will include:

- adjudicating the Group's largest Corporate and Private Banking credits in Bermuda and overseas subsidiaries, in accordance with established credit policies and guidelines
- exercising approval authority within designated credit limits and making recommendations to the Executive Management and the Group Credit Committee
- supporting the Senior Vice President in directing the Group's credit risk function and maintaining a framework of credit policies and guidelines
- acting as Product owner for credit risk process under the Bank's ERM function, including the implementation and maintenance of procedures and risk assessments
- monitoring and reporting on and identifying unsatisfactory conditions or trends in the Group credit portfolio and implementing corrective action
- preparing management loan portfolio reports
- providing direct management, leadership and supervision to the Credit Risk Management department
- deputizing for the Senior Vice President, Credit Risk Management
- providing management, leadership and supervision to the Credit Risk Management department.

Your experience may include:

- Bachelor's degree in Business, Commerce or equivalent with a minimum 10 years progressive banking experience of which five must be at a senior level of international credit management experience
- proven credit risk management experience, specifically adjudicating on cross jurisdictional loan portfolios
- strong analytical skills including financial analysis, financial structuring and loan documentation
- in-depth knowledge of collateral security issues and proven management and leadership skills
- proven ability to manage employees
- proficient in Microsoft Office suite of applications

Please apply by 30 January, 2012 to:
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