



BACARDI®

Bacardi International Limited requires a

Director – Planning & Performance

Bacardi International Limited is seeking a Director – Planning & Performance to join the Global Finance team. The Director – Planning & Performance will report to the Vice President - Business Performance for Bacardi International Limited and will be responsible for the following:

RESPONSIBILITIES FOR THE POSITION WILL INCLUDE:

- Global Financial Planning Process which includes preparing the three year financial plan, annual operating budget, quarterly forecasts, assessing enterprise risk and opportunities, and making business contingency plans
- Enhancing/driving business performance by partnering with Finance and Bacardi Leadership Team members to create and monitor financial dashboards, develop KPI's and identify/improve performance against associated drivers/levers
- Establishing organization discipline, via consistency and rigor, in order to drive top and bottomed line growth

THE SUCCESSFUL CANDIDATE WILL POSSESS AS A MINIMUM:

- A Bachelors Degree in Finance and/or Accounting background. An MBA is strongly preferred
- Strong overall business exposure with financial as well as commercial operating background
- At least seven years of related work experience in finance/accounting and analysis
- Basic understanding of internal controls, standards and processes to ensure accuracy and consistency in data used for decision-making, internal/external reporting and communications
- Working with internal customers to relay information and influence business strategies
- Strong analytical, interpersonal, communication, and organizational skills
- Working knowledge of Microsoft Office as well as Lotus Notes. Advanced Excel skills are required.
- Proven ability to manage multiple tasks and adapt to a changing, fast paced environment
- People management experience to enable the management of peers and influence management decisions
- SAP knowledge would be an asset

The successful candidate will work closely with internal customers, have strong analytical, interpersonal, communication and organization skills and should be prepared to work independently and in a team environment. The candidate can expect to work in an environment where continued learning and team camaraderie are experienced daily.

Bacardi International Limited offers a competitive salary, a comprehensive benefits package and the opportunity to work in a diverse multi-national company.

Applications must include a detailed resume with references, submitted under confidential cover to:

Director of Human Resources & Administration, Bacardi International Limited
P.O. Box HM 720, Hamilton HM CX, Telephone: (441) 298-1060, Fax: (441) 296-2468
E-mail: resumesbda@bacardi.com

The closing date for receipt of applications is **December 16, 2011.**

Bacardi Limited is an Equal Opportunity Employer
"ENJOY OUR GOOD TASTE WITH YOUR GOOD JUDGMENT"



TRUST

PASSION

CARING

EXCELLENCE



Spirit for Life