



cutting through complexity

PROGRESS. PASSION. POSSIBILITIES.

KPMG in Bermuda is a firm of approximately 180 professionals delivering audit, tax and advisory services to a myriad of local and international companies, mostly in the financial services sector. Our practice is built on our professionalism, enthusiasm and the quality of the services we provide to our clients. KPMG helps businesses address the most complex challenges by drawing on resources and skills across its global network. We are looking for people who will support us in maintaining our reputation as a leader in professional services both in Bermuda and globally.

Senior Managers

These are senior management roles and involve the oversight and management of a diverse portfolio of engagements involving multi disciplinary project teams. The role will focus on forming and developing teams to deliver the following types of projects:

- Acquisition due diligence;
- New-start feasibility assistance;
- Run off strategy reviews;
- Implementation of Schemes of Arrangement;
- Restructurings and liquidations;
- Commutation support and negotiations;
- Process reengineering and operational improvement;
- Business integration;
- Compliance and Risk Management;
- Project management; and
- Public, Private Partnerships.

The successful candidate will need proven management abilities, the ability to work with multi disciplinary project teams across a broad client portfolio and may involve working in different jurisdictions. Senior managers should have the following qualifications, skills and attributes

- Eight to ten years experience gained within either a consultancy or public practice environment and in-depth knowledge of the Bermuda market place including the insurance and reinsurance industry and local government;
- The capability to manage large concurrent engagements and play a part in shaping and implementing tailored solutions;
- Strong technical and communication skills (both written and oral);
- Flexibility and an enjoyment of working on challenging projects, and interacting with diverse teams from other business groups; and
- Strong project and people management skills, and an ability to structure task allocations around critical goals.

Assistant Managers

The role will involve taking a lead in supporting a diverse portfolio of engagements involving multi disciplinary project teams. The roles will focus on assisting management teams with board presentations and deliverables, providing project management support, preparation of budgets and business plans in relations to projects, meeting planning, preparation and facilitation. This role will give exposure to a broad range of international insurance and reinsurance companies and a challenging and diverse work environment. The successful candidate will need strong organizational skills, the ability to work with multi disciplinary project teams across a broad client portfolio and may involve working in different

jurisdictions at short notice, therefore the ability to travel is essential.

Assistant Managers should have the following qualifications, skills and attributes:

- A minimum of 4 years experience in an insurance / reinsurance role, or an advisory position with a good technical understanding of insurance;
- A strong knowledge of regulatory and market issues (including Solvency II) affecting the insurance / reinsurance industry;
- A high degree of competence in Microsoft Word, Excel and Outlook;
- First class written and oral communication skills;
- Excellent interpersonal and client relationship skills;
- Be a strong team player and have good coaching skills;
- A high standard of education;
- Experience of working with senior management on complex cross border engagements with a multi jurisdictional team;
- A mature, self motivated individual, with strong organizational skills and the ability to multi task on a daily basis; and
- Candidates must be able to meet tight reporting deadlines, therefore the ability to work overtime at short notice is essential.

Tax Seniors

KPMG in Bermuda provides a variety of tax compliance, planning and advisory services to the focused needs of offshore insurance companies, investment funds, international executives, and trusts. We are currently seeking individuals who are interested in long-range career growth and will excel in a high-energy work environment. Tax seniors will provide timely and high-quality U.S. tax compliance services to our clients and conduct special projects and tax research on highly specialized topics.

Tax seniors should have the following qualifications, skills and attributes:

- A masters degree in accounting or taxation;
- Working knowledge of tax software and research tools such as CCH and RIA;
- Ability to work in a team environment and be willing to meet tight deadlines;
- Excellent organizational and verbal/written communication skills; and
- Have the ability to work significant levels of overtime during busy periods.

To apply for the above position send your resume and covering letter via e-mail to:

hr@kpmg.bm

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Deadline to apply is November 29, 2011.
KPMG is an equal opportunities employer.

