



Senior Manager Bermuda Investment Compliance

FIL Limited's headquarters are based in Bermuda and are responsible for coordinating the Corporate Finance, Fund Treasury, Legal and Investment Compliance functions globally. FIL Limited is the head office of Fidelity Worldwide Investment, which is one of the world's leading investment managers and operates across Europe, Asia, the Middle East, Africa and South America.

Bermuda Investment Compliance ("BIC") is primarily responsible for end-of-day investment monitoring of FIL's retail and institutional products, ensuring that the funds are compliant with regulatory, prospectus and/or client-imposed investment restrictions.

Reporting to the Head of Bermuda Investment Compliance, the Senior Manager will have supervisory responsibility for the Fund Monitoring and Investment Compliance Control teams in respect of their day-to-day operations.

Key Responsibilities

Ongoing

- Proactively identify issues and ensure adequate procedures and controls are established and followed in order to minimise risk; provide guidance on relevant compliance issues.
- Develop and nurture relationships with internal stakeholders.
- Assist with employee and management training as appropriate.
- Communicate effectively with senior management and investment professionals; represent the opinions of BIC and FIL Investment Compliance generally at management and project meetings.
- Provide leadership and assist the Head of BIC with ensuring the team performs against specified goals and objectives.
- Assist with regulatory examinations, external audits, and internal audits as appropriate.
- Remain current with regulatory matters related to the investment industry generally and investment compliance specifically.

Experience and Qualifications

The position will suit an individual who would enjoy the challenge of leading a team and who also has the following experience and qualifications:

- Bachelor degree (business, finance or securities-related discipline preferred); CFA and/or recognised accounting qualification preferred.
- 5+ years experience in securities-related environment, preferably in the area of investment compliance.
- Experience managing a medium sized team is a requirement.
- Working knowledge of international securities law, particularly UK and/or Luxembourg regulations as they relate to fund investment powers and limits, would be advantageous.
- Must have excellent understanding of financial instruments including equities, fixed income, bonds and derivatives.
- Business-level verbal and written English communication / presentation skills.
- A flexible approach with the ability to adapt to varying deadlines.
- Good PC skills, particularly the MS Office suite.

FIL Limited is an equal opportunity employer and offers an attractive compensation package including a performance-related bonus. If you have a keen commitment to quality results, are stimulated by a demanding professional environment and want to contribute your talents to a dynamic company, contact us about this opportunity in confidence, and in writing, prior to 25th November, 2011 by:

E-mail: bermuda.hr@fil.com

or

Mail: Human Resources REF: SM-BIC
FIL Limited
P.O. Box HM 670, Hamilton HM CX

AUSTRALIA AUSTRIA BELGIUM BERMUDA CHINA (INCLUDING HONG KONG) FRANCE GERMANY
INDIA IRELAND ITALY JAPAN LUXEMBOURG THE NETHERLANDS SINGAPORE SPAIN SOUTH
KOREA SWEDEN SWITZERLAND TAIWAN TUNISIA UNITED ARAB EMIRATES AND THE UK