



BERMUDA UNION OF TEACHERS
Education for Responsibility

October 14, 2021

Bro. Leonard Santucci, School Representative
The Berkeley Institute
26 Berkeley Road
Pembroke HM09

Dear Bro. Santucci,

I write today to advise you that the Executive Committee of the Bermuda Union of Teachers has moved to suspend your membership with the Union.

This decision of the Executive is a result of a sequence of events that has unfolded over the past few weeks:

1. Media - Two public releases subsequent to conversations between yourself and the media regarding internal union business which should be kept confidential amongst B.U.T. Members only.
2. Representatives Meeting - As mentioned in this meeting, any information shared and/or discussed is confidential, and it is expected, as agreed at that meeting, that all Union Representatives adhere to this designation strictly.
3. Internal Communique - All internal communications are clearly demarcated "For Internal Dissemination Only," and are understood to be discussed only within the confines of the membership body. Any communication of our internal business to outside agencies represents a complete lack of discretion, as well as a breach of trust.

These events culminated in an egregious breach of confidentiality expected of all Union Officials who are responsible to the wider membership, and for protecting and preserving our organization. These unfortunate events have brought our Union into public disrepute as we have received many expressions of a lack of trust, a sense of disunity, and an air of discomfort from other colleague School Representatives and B.U.T. members as a direct result of your actions.



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The Executive Committee of the Union has therefore made this decision in accordance with Article VIII - DISCIPLINE of the B.U.T. Constitution which states:

3) Any member be suspended by the Executive Committee, and later expelled from the union, if the Executive Committee's proposed action is endorsed by a simple majority vote at the next General Meeting. The member under suspension shall have the right to be present at the General meeting, and may speak on his/her behalf.

Additionally, I further advise that in light of the suspension, you are no longer eligible to run in the upcoming elections of the B.U.T. Executive Committee. All posts and privileges afforded to members of our Union are withdrawn from you effectively immediately - including that of your current post of School Union Representative for the Berkeley Institute.

The suspension will be followed through in accordance with the above article VIII of the Constitution. We will advise you of the confirmed date, time and location of the next General Meeting, should you wish to be present to speak on your behalf.

Respectfully,



Anthony Wolffe
General Secretary



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