

BERMUDA PUBLIC SERVICES UNION

PRESS STATEMENT

Friday, August 29, 2025

2025 Labour Day: *Labour is the Link*

General Secretary Bro Kevin Grant

This year's Labour Day Celebrations will be held on Monday, September 1, 2025 at Union Square and is hosted by the Joint Labour Day Committee which is a subcommittee of the Bermuda Trade Union Congress (BTUC).

This year's theme, "Labour is the Link", highlights the vital role that the labour movement has played—and continues to play—in weaving together the fabric of our society. Labour is the crucial connection between economic growth and social justice, between progress and fairness, and between the recognition of workers and the wellbeing of our entire community.

Labour has been the link that secured collective bargaining, consultation, and collaboration.

Labour has been the link that established benefits for workers and protection of their rights.

Labour is the link that honours our forefathers; those who bravely fought for workers' rights and built the foundation; we must defend against those who would seek to weaken or dismantle this foundation.

As we celebrate Labour Day, we are reminded of our duty to maintain a strong connection to our roots while building the links necessary to sustain and strengthen the movement for generations to come.

We must link more deeply with our members, ensuring their voices are heard and their needs represented.

We must strengthen our link with young workers, who are the future leaders of the movement.

We must link with change, recognizing and responding to new challenges such as artificial intelligence, climate change, and mental health in the workplace.

And above all, we must link more closely with each other, because we are only as strong as our weakest link.

Weak links form when communication falters, when collaboration is neglected, when coordination breaks down, and when respect is abandoned. We cannot allow outside influences to distract or divide us from our mission: the defense of workers' rights, protections, and dignity in the workplace.

The threats against trade unionism remain real and persistent, but so too does our resilience. We honour the sacrifices of those who came before us by staying united and unwavering in our purpose. Let us embrace the spirit of this year's theme: Labour is the Link—a link not only to our own wellbeing, but also to the sustainability and strength of trade unionism in Bermuda.

Onward and Upward Together.

Happy Labour Day!